



Through Sharing, healing can begin.

438 King Street West
P.O. Box 30525
Oshawa, Ontario L1J 8L8
F: 905 444 9277

Email: info@drcc.ca

Website: www.drcc.ca

Charitable Organization #107804825RR0001

Volunteer Application

The DRCC is a not-for-profit, charitable organization. We provide many services within the community of Durham Region. Our services are all FREE and confidential. These services include a 24 hour crisis/support line, supportive counselling and groups for women who are survivors of sexual violence, both historic and recent, accompaniments, advocacy, public education workshops, fundraising events and community development initiatives.

The DRCC volunteer training program will provide you as a volunteer with valuable information, experience in a variety of areas including working with survivors of sexual violence on our 24 hour crisis/support line, as well as an opportunity to gain knowledge and experience in fundraising, non-profit writing, event planning and much more.

DRCC Mission Statement

The Durham Rape Crisis Centre is a feminist organization that believes in the equality of all people regardless of race, class, sexual orientation or gender. We are committed to taking an active role in our community to end all forms of violence against women and children. As a Rape Crisis Centre we work with and provide support services to recent as well as historical or childhood survivors of sexual assault, sexual harassment, and childhood sexual abuse and their families.

DRCC Herstory

The Durham Rape Crisis Centre was established in 1974 by a group of women who recognized the need for support, counselling, and education in the area of Sexual Violence. At that time the existing services did not adequately meet the needs of those who had been assaulted. Initially the Centre was run and funded by a group of women who volunteered their time. They believed so strongly in the power of sharing one's experiences that they used their own baby bonus money to support a crisis line that to this day continues to support the community of Durham Region.

Since 1974, the Centre has been providing services to thousands of individuals within the Durham Region. In 1979, the Durham Rape Crisis Centre was moved to the Oshawa area. In 1990 the Ministry of the Attorney General became our core funding source. Due to this core funding, the Centre was able to respond to the needs of women 16 years of age and older who were affected by Sexual Violence.

We are presently an incorporated, non-profit, registered charitable Rape Crisis Centre. We are a member of the Ontario Coalition of Rape Crisis Centres and thus, receive support and education from across the province of Ontario.



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Intake Interview

Once you have completed and submitted the application within this document as well as your resume, you will be contacted to set up a date/time for your volunteer intake interview. This typically takes less than 1 hour.

DRCC Volunteer Training Program

Once you have completed the volunteer intake interview you are then registered for the next training session (or deferred to a future session depending on your availability). The DRCC Volunteer Training Program is offered throughout the year and a required part of the volunteer intake process. It consists of 6 weekly workshop sessions (typically on a weeknight from 6pm – 9pm). After training is completed a brief final interview is conducted either virtually or via survey to ensure that volunteers are ready to begin their volunteer efforts.

All volunteers must commit to the completion of the DRCC Volunteer Training Program or Workshop ***depending on the volunteer opportunity they choose to assist with*** at the Durham Rape Crisis Centre.

Volunteers

Volunteers are invaluable to the DRCC. Like many other organizations we understand that our volunteers need to feel needed and they need to know that their work is appreciated. Volunteering is an individual choice. It is a choice that includes giving your time to support a cause in which you believe in. Through volunteering you will be contributing to your community by providing assistance to those who are in need and community awareness. You will gain new skills, work experience and build self-confidence.

Your contribution to the DRCC will benefit your community by the continuing efforts of volunteers providing services through the DRCC 24 hour crisis/support line and educating yourself as well as members within our community about the resources that are available to them. **We expect crisis line volunteers to make a one year commitment and schedule a minimum of 8 shifts per month (or 24 hours total). Each shift is 3 hours each and conducted remotely. Volunteers are welcome to book shifts consecutively (ex. volunteer for 6 hours at a time).**

Board of Directors

The Board of Directors are vitally important to the success, leadership and direction of DRCC. We are looking for candidates who understand the importance of the work we do and service we provide to the community; candidates who are open to innovation and progress, who have local knowledge, and skills in law, business, growth and development. Board members are elected for a 3 year term, with a maximum of a 3 consecutive terms. There is an expectation that: board members are present for monthly board meetings, they attend the Annual General Meeting, all signature fundraising events (typically 2 a year), and other opportunities as they arise.

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Volunteer Qualifications

The DRCC requires that our volunteers meet specific qualifications. Please check off which qualifications apply to you:

- Over 18 years of age
- Access to a computer and a phone
- Good listening and communication skills
- Ability to be level headed in crisis
- Understanding of sexual violence (this will be provided through the DRCC volunteer training program)
- Ability to follow policies and procedures
- Excellent command of English language (spoken and written)

Volunteer Benefits

- Variety of individual volunteer opportunities and skill builders
- Independence and flexible scheduling
- Career and personal development through experience and training
- Sense of empowerment and personal achievement
- Providing community support and helping individuals in time of need

Volunteer Opportunities

As a DRCC Volunteer, you will be able to assist with a variety of activities. Please check off which roles interested you:

- Provide support to Durham community members through our 24 hour crisis/support line
- Provide assistance by facilitating client related initiatives
- Join our Fundraising /Public Education event committee
- Assist with public education events
- Assist with fundraising events
- Organize and host your own fundraising event
- Assist with community development events
- Assist with public education events
- Assist with volunteer recruitment
- Organize and assist with marketing initiatives
- Contribute to the DRCC quarterly newsletter
- Become a member of DRCC committees or Board of Directors



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Contact Information

Full Name		Pronouns	DOB(YYYY-MM-DD)
Street Address		City	Postal Code
Home Phone	Cell Phone		Work Phone
Email Address			

Work | Education

Where do you work?

Full Time

 Part Time

 Not currently working

What is your occupation/title?

Where do you go to school?

Full Time Student

 Part Time Student

 Not currently in school

What are you studying?

Are you: Retired Other



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About You

- 1. How did you become aware of the Durham Rape Crisis Centre?**
Examples: friend, Information table, public education event, fundraising event, school or other (please specify)

- 2. Why are you interested in volunteering with the Durham Rape Crisis Centre?**

- 3. Please tell us about your skills and abilities and how you would like to contribute to our organization? What makes you a great candidate?**

- 4. Which language(s) are you comfortable communicating in fluently?**

- 5. What do you expect to gain from volunteering with the DRCC?**

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References

Please provide 2 references that are community members. (eg. supervisors, teachers, colleagues, friends, significant other {only one of each kind})

Name	Relationship	Phone Number	Email
Name	Relationship	Phone Number	Email

Emergency Contact

Name	Relationship	Phone Number
Name	Relationship	Phone Number



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Criminal Record Check

In accordance with the DRCC policy, a criminal reference check with Vulnerable Sector Search must be provided by every new volunteer. Are you willing to provide the DRCC with an original copy of your criminal reference check?

Yes, I consent to obtaining and submitting a criminal record check

No, I do not consent to completing a record check

DRCC Policy

If accepted as a volunteer, I agree to adhere to the agency policies in the volunteer manual and to honor expectations outlined in the volunteer opportunities description.

I understand I will be required to sign the DRCC Confidentiality Agreement.

I understand that as a volunteer I may be photographed during the course of volunteer activities and that these photos may be used in promotional materials or on our website or other social media to showcase DRCC events and activities.

I understand and accept that it is the Durham Rape Crisis Centre's policy to not provide feedback if my application is unsuccessful.

I hereby attest that the information contained in this application is true to the best of my knowledge:.

Signature

Date

NOTE: A criminal reference check will not necessarily preclude a volunteer person from their role at the Durham Rape Crisis Centre. Decisions will be made on an individual basis. All information will be confidential.

Selection is without discrimination and conditional upon suitability of volunteers.

All information on this form will be kept confidential unless harm to self or others is disclosed. Information collected will only be used for the purposes of the DRCC volunteer program. No personal information is shared outside of the DRCC.

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