

2024/2025

ANNUAL REPORT

Durham Rape Crisis Centre



DRCC
DURHAM RAPE
CRISIS CENTRE





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LEADERSHIP MESSAGE

REFLECTING ON A YEAR OF GROWTH AND LOOKING AHEAD

As we reflect on a year of growth, resilience, and collaboration, the Durham Rape Crisis Centre (DRCC) extends heartfelt gratitude to all of our supporters. Our success is deeply rooted in the unwavering support of our community partners, donors, funders, volunteers, and staff, as well as the courage of the survivors we serve. Over the past year we have remained true to our mission to ensure that every survivor of sexual violence and gender-based violence, including intimate partner violence, and sex trafficking, is respected and supported on their healing journey. Our vision continues to be one of an inclusive and safe community service where every individual has the right to safely heal and have an empowered healing journey.

Despite the challenges faced over the past year, including increased demand for our services, longer waitlists for free community programs from our counsellors and more traffic on our crisis line, as well as unfortunate reductions in grant funding and donations, we have made significant strides in strengthening our support network. We have rehired a group counsellor, established a partnership with Ontario Tech University and Red Barn and Delta Pickering Bingos, strengthened our partnerships with Trent University, and enhanced our 24/7 crisis line to serve Sarnia and North Bay Sister Centres in addition to Kawartha Region.

Looking to the future, we are hopeful for the coming year despite political and economic changes. We enjoyed celebrating the invaluable contributions of our dedicated staff, funders, and volunteers at our 50th Anniversary Celebration in May, which is Sexual Violence Awareness Month, and strengthening our ongoing relationships with Mayor Roy of Whitby and MPP Jennifer French and other community members. We anticipate that our annual Take Back The Night March event, which serves as a powerful reminder of our ongoing dedication to supporting survivors, will continue to grow and garner increased awareness. We are also continuing discussions to change our organizational branding to more accurately reflect the diverse experiences of survivors. This is all part of our collaborative strategic plan created for 2025-2030 which includes many priorities from enhancing service delivery to continued diversification of funding and revenue to support the increased costs and demands on service delivery.

We deeply appreciate the collective commitment of our community in helping to create a future where all survivors of sexual violence are met with respect, support, and hope. Together, we are making a meaningful and lasting difference in the lives of survivors. On behalf of the Board of Directors, staff team, volunteers, supporters and survivors we extend our sincere gratitude to each of you for your continued support.

With gratitude,

Gemma Broderick, Executive Director
Adryan Bergstrom, Chair Board of Directors



OUR TEAM

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ADMINISTRATION

Gemma Broderick, Executive Director (2019 – Present)

Wendy Castanha, Director of Finance and Administration (2020 – 2025)

Robina Omosa, Finance Coordinator (2024 – Present)

Emma Conner, Community and Crisis Services Manager (2019 – Present)

Diana Colangelo, Communications and Administrative Coordinator (2022 – 2025)

Suresh Tharma, Manager of Finance and Administration (2024-2025)

COUNSELLORS

Rochelle Johnson, Manager of Clinical Counselling Services, Clinical Counsellor and Psychotherapist (2016 – 2025)

Lynn Cohen, Clinical Sexual Violence Counsellor/Outreach Coordinator (2003 – Present)

Michaela B., Sexual Violence Intake and Support Persons Counsellor (2016 – Present)

Isabella Giuga, Sexual Violence Counsellor, Post-Secondary Program (Trent University) (2019 – Present)

Karina Clendenning, Sexual Violence Counsellor, Clinical Counsellor and Psychotherapist (2021 – Present)

Jennifer Soutar-Mehrizi, Sexual Violence Counsellor (2023 – 2024)

Kelsey Binger, Sexual Violence Counsellor, Sex Trafficking and Exploitation Counselling and Support Services (STECSS) (2023 – Present)

Tajinder Minhas, Sexual Violence Counsellor (2023 – Present)

Samantha Gilhooly, Part-time Counsellor/Yoga & Meditation Facilitator (2019 - Present)

Danielle B., MSc, BA (she/her) Registered Psychotherapist (Qualifying)

Post-Secondary Sexual Violence Counsellor (Ontario Tech University) (2024 - Present)

ABOUT US

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The Durham Rape Crisis Centre is a feminist organization that believes in the equality of all people regardless of race, class, sexual orientation, or gender.

We are committed to taking an active role in our community to end all forms of violence against women and children.

As a sexual assault centre, we work with and provide support services to recent, as well as historical survivors of sexual assault, sexual harassment, and childhood sexual abuse and their families.



OUR VISION

The Durham Rape Crisis Centre strives to be leaders in ending sexual violence through support services, advocacy, and education.

LAND ACKNOWLEDGEMENT

We acknowledge the lands and people of the Mississaugas of Scugog Island First Nation which is covered under the Williams Treaties. We are situated on the Traditional Territory of the Mississaugas, a branch of the greater Anishinaabeg Nation, which includes Algonquin, Ojibway, Odawa, and Pottawatomi.

YEAR AT A GLANCE

PROGRAMS AND SERVICES

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95%

**Client Return
Rate**

52

**advocacy and
accompaniment
sessions**

143

**Interim
Counselling
Sessions**

1684

**Individual
Counselling
Sessions**

PROGRAMS OFFERED

- STECCS, SEX TRAFFICKING & SEXUAL EXPLOITATION COUNSELLING & SUPPORT SERVICES
- POST SECONDARY, TRENT AND ONTARIO TECH UNIVERSITIES
- INDIVIDUAL COUNSELLING – 16 SESSIONS
- INTERIM COUNSELLING – 3 –6 SESSIONS
- SUPPORT PERSON COUNSELLING – 3 –6 SESSIONS

226

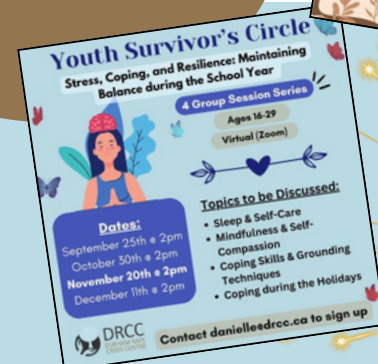
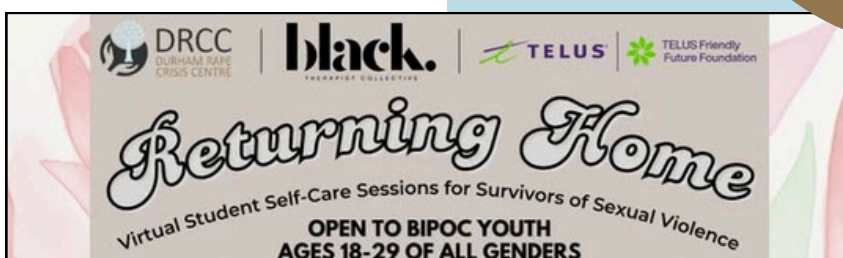
**Unique Clients
Served**

GROUPS

- SUPPORTING SECONDARY SURVIVORS GROUP
- BIPOC YOUTH GROUP: RETURNING HOME
- SURVIVOR CIRCLES
- YOUTH SURVIVOR CIRCLES
- HEALTHY RELATIONSHIPS
- SOUTH ASIAN SUPPORT GROUP
- YOGA
- MEDITATION & MORE

88

**Groups
Offered**



VOLUNTEERS

BOARD



- Chair — **Adryan Bergstrom-Borins**
- Treasurer - **Chelsea Desrochers**
- Treasurer — **Kaelyn Kerr**
- Secretary - **Lexa Cutler**
- Director — **Hillary Di Menna**
- Director — **Nivedita Misra**
- Director — **Joan Jothi Saldanha**



PLACEMENT/SUMMER STUDENTS

- Bernice Agyekum
- Danielle Beaubien
- Meaghan Finn-Vickers
- Phoebe So
- Taranjit Toor



VOLUNTEERS

12763

Hours of Service
Donated

CRISIS LINE VOLUNTEERS

- Amanda L.
- Anni A.
- Brigid M.
- Caitlin M.
- Caitlin O.
- Candice S.
- Carly H.
- Christa M.
- Condoleezza F.
- Dharsika M.
- Eesha S.
- Eloghosa A.
- Emelda M.
- Esther B.
- Farah M.
- Gineth R.
- Grace T.
- Haley Lee-Ann B.
- Hannah F.
- Hope P.
- Isha C.
- Ivy M.
- Jamie V.
- Janette L.
- Jennifer S.
- Jordan U.
- Karen H.
- Katelynn F.
- Kerine A.
- Khushi S.
- Kinza J.
- Kirti J.
- Kylie C.
- Laila N.
- Lee S.
- Linda Z.
- Maria Paula C.
- Meaghan F.
- Meghan M.
- Melanie C.
- Melanie O.
- Merin M.
- Michelle E.
- Monika J.
- Morgan D.
- Nivetha N.
- Oluwaseun O.
- Phoenix A.
- Precious O.
- Ramizah R.
- Roshal L.
- Ruqaiya B.
- Sabrina M.
- Saira U.
- Samantha S.
- Sanjana K.
- Sara S.
- Sarah K.
- Saskia v.
- Shamia S.
- Sierra L.
- Tammy F.
- Tara S.
- Tiana B.
- Veronica M.
- Whitney A.
- Winsome B.
- Youyou X.
- Zara A.

3540

Calls



FINANCIALS

TREASURER'S LETTER

Dear Supporters and Community Members,

It is with great pride and appreciation that I present the Financials for the Durham Rape Crisis Centre's (DRCC) past fiscal year. As Treasurer, I am honored to oversee the financial stewardship of our organization, ensuring that every dollar received is used effectively to support survivors and strengthen our services.

Despite economic challenges, DRCC remains true in its commitment to providing critical, free services to survivors of gender-based violence. This past year, we faced increasing demand for our counselling programs and our free 24/7 crisis support line while navigating reductions in grant funding and community donations. In response, we took proactive steps to optimize our financial resources by seeking funding diversifications to ensure the sustainability and growth of our programs and services. Through strategic financial planning, careful budget management, and strong community partnerships, we have made significant progress toward expanding our services and outreach efforts.

In our 2025-2026 fiscal year, we will continue to explore new funding sources, strengthen existing partnerships, and advocate for the resources necessary to sustain our mission. Every contribution, whether from donors, sponsors, or volunteers, plays a vital role in ensuring to support survivors in our community.

On behalf of the Board of Directors, I extend my deepest gratitude to all those who have supported DRCC throughout the year. Your generosity and commitment enable us to create a future where all survivors are empowered and supported on their healing journey.

Sincerely,

Kaelyn Kerr
Treasurer, Durham Rape Crisis Centre



FINANCIALS

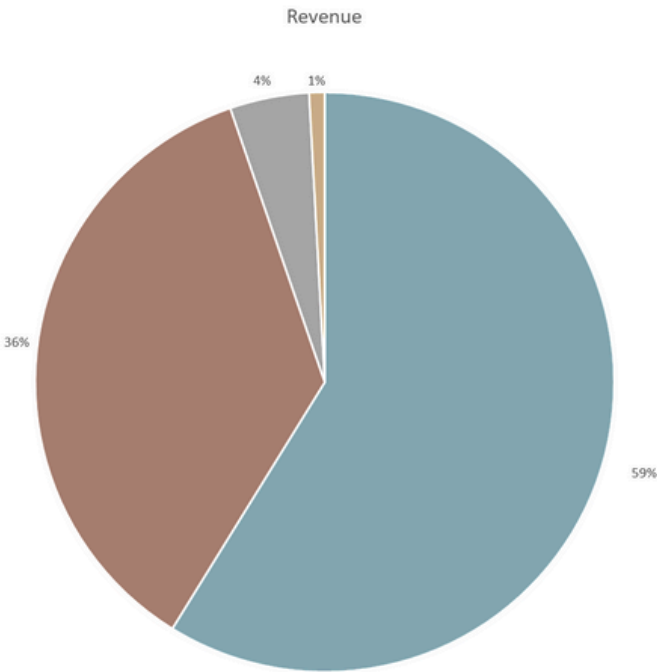
In the 2024/2025 fiscal year, the Durham Rape Crisis Centre experienced a \$31K shortfall, primarily due to an increase in the competitive nature of grants and donations and higher costs associated with purchased services, such as professional fees. We experienced reduced funding from some of our community partners, who are also experienced a reduction of funding.

Statement of Revenue and Expenditures

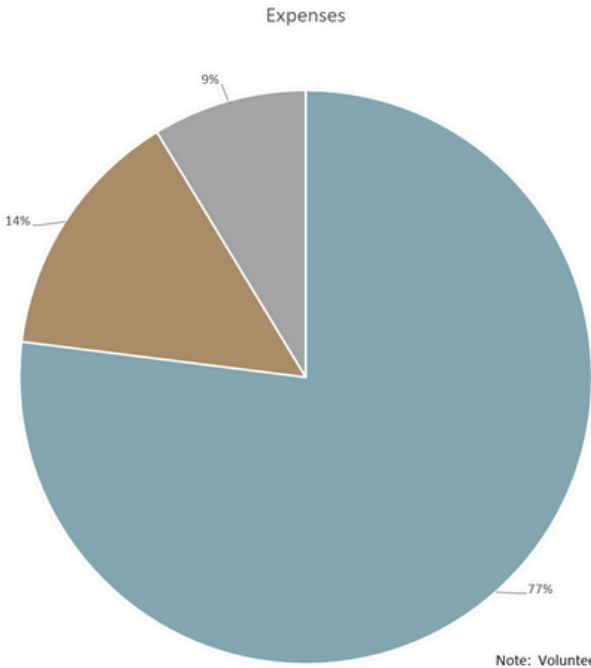
	\$
Revenue	902,544
Employee Costs	716,931
Purchased Services	164,754
Information Technology	32,534
Occupancy Costs	19,280
Deficit	(30,955)

*Purchased Services include Program, Professional Fees, Training and Development, Telephone, Office Supplies and Amortization.

2024/2025 INCOME VS. EXPENSES



■ MCCSS Funding ■ Community Grants ■ Fundraising ■ Interest



■ Salaries & Benefits ■ Operations ■ Volunteer & Crisis Line

Note: Volunteer & Crisis Line includes Salary costs relating to the line item.



Financial Statements for 2024/2025 audited by the firm Glenn Graydon Wright LLP for the Durham Rape Crisis Centre for the fiscal year ended March 31st, 2025 are available upon request by contacting info@drcc.ca.

FUNDERS AND SUPPORTERS

MINISTRY OF CHILDREN AND FAMILY SERVICES PRIMARY FUNDER



Ministry of
Children, Community &
Social Services

- Canadian Mental Health Assoc.
- Canada Post Community Foundation
- City of Oshawa - Strong Inclusive Communities
- Delta Bingo & Gaming - Ontario Lottery and Gaming Corporation (OLG)
- Enbridge
- JP Bickell Foundation
- Justice Canada
- Ontario Tech University
- Ontario Trillium Foundation - Resilient Communities Fund
- Social Development Canada
- Telus Friendly Future Foundation
- Town of Whitby
- Trent University
- Victims and Survivors of Crime Week - Department of Justice Canada
- Whitby Mayor's Community Development Fund
- **DRCC gracefully acknowledges the support of the Durham Community Foundation**



Canadian Mental
Health Association
Mental health for all



Canada Post
Community
Foundation



Delta
BINGO • GAMING



Department of Justice
Canada
Ministère de la Justice
Canada



Employment and
Social Development Canada
Canada



Durham Community Foundation
building community through philanthropy



Scotia
Wealth Management



OntarioTech
UNIVERSITY



Ontario
Trillium
Foundation
Fondation
Trillium
de l'Ontario
An agency of the Government of Ontario
Un organisme du gouvernement de l'Ontario



DONORS

Diamond Donors (\$5000+)

Edmond and Silvia Vanhaverbeke
Garrison Properties
Kevin Morgan

Gold Donors (Between \$1000-\$5000)

Canadian Progress Club – Durham
Region Women
Greg Ottenbrite
Peter Blain
Part-Time CFO
Sheba Samuels

Silver Donors (<\$1000)

Adryan Bergstrom-Borins
Anthony Iannone
Brad Narraway
Brenda Wain
Carla Colombi
Chelsea DesRochers
Durham College - Student Group
Durham Region Labour Council
Jacob Tanner
Karen Wesener
Kris Fowler
Laura Strongitharm
Mackenna Senkiw
Mackenzie Financial
Michael Birman
Michelle Lomas
Nicole Chinnick

Olga Marques
Samantha D'Arcy
Serena Atallah
Shauna Moore
Shilpa Dogra
Sophie Norris
Tricia Azzopardi
William Legassick

**With your help, this year's
holiday drive is supporting over
40 children and over 20 families!**



COMMUNITY PARTNERS

- AIDS Committee of Durham Region
- Bethesda House
- Black Therapist Collective
- Brock Community Health Centre
- Canadian Mental Health Association of Durham
- Carea Community Health Centre
- Catholic Family Services of Durham
- Central East Community Care Access Centre
- City of Oshawa
- City of Pickering
- Community Care Durham
- Community Development Council Durham
- Community Living Oshawa/ Clarington
- C.O.P.E. Mental Health Services
- Denise House
- Department of National Defense: Sexual Misconduct Response Centre
- Durham Alternative Secondary School
- Durham Children's Aid Society
- Durham Community Legal Clinic
- Durham Continuing Education
- Durham District School Board
- Durham Distress Centre
- Durham Family Services
- Durham Mental Health
- Durham Region Aboriginal Advisory Circle
- Durham Regional Police Services
- Domestic Violence and Sexual Assault Care Centre
- Healthy Babies/Healthy Children
- Herizon House
- Humane Society of Canada
- Izzy Platform
- Kawartha Sexual Assault Centre
- Jane App
- Joanne's House
- John Howard Society of Durham
- Living Room Community Art Studio
- Luke's Place
- Mississaugas of Scugog Island First Nations
- Muslim Welfare House
- Nijikiwendidaa Anishnaabekwewag
- Ontario Shores Centre for Mental Health Services
- Ontario Tech University
- Ontario Works Program
- Oshawa Generals
- PFLAG Durham Region
- Regional Municipality of Durham, Social Services
- Rose of Durham
- Safety Network Durham
- Town of Ajax
- Town of Whitby
- Trent University - Oshawa
- Victim Services of Durham Region
- Victim Witness Assistance Program
- Women's Multicultural Resource and Counselling Centre of Durham
- YWCA - Y's Wish, Ontario Early Years Centres

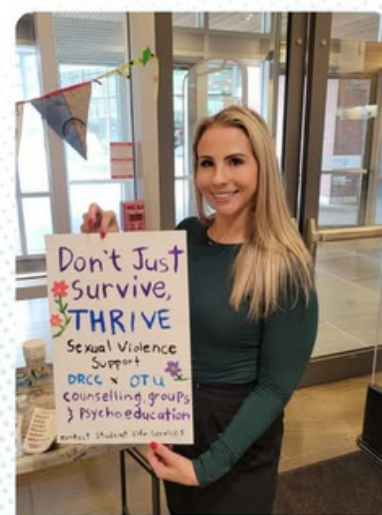


**ONTARIO COALITION OF
RAPE CRISIS CENTRES**



COMMITTEES

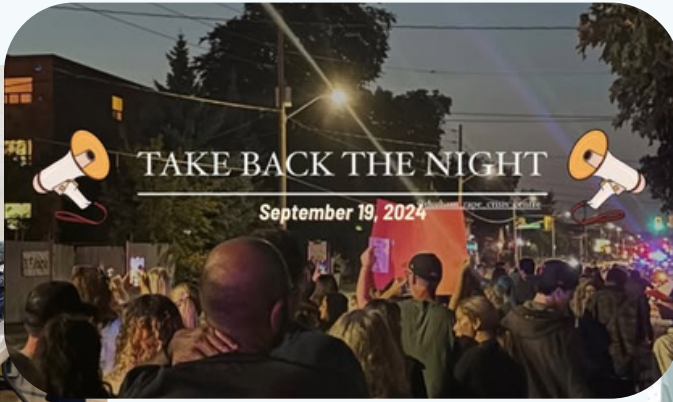
- Durham Region Association of Volunteer Administration
- Durham Region Human Trafficking Coalition
- Spring ACT to Keep Families Safe Community of Practice Meeting
- Sex Workers Drop-in at John Howard Society of Durham Region
- Sex Workers Drop-in at Safety Network Durham
- Sex Workers Support Circle of Durham Region
- Sexual Violence Prevention & Response Committee (Trent University)
- Student Sexual Violence Prevention & Support Committee (Ontario Tech University)
- Violence Prevention Coordinating Council of Durham
- Sexual Assault Case Review Committee
- The Diversity, Equity & Inclusion Community of Practice, Durham Region
- Women's Committee of Durham Region



**Ontario Tech University
Awareness Event**

November 14, 2024

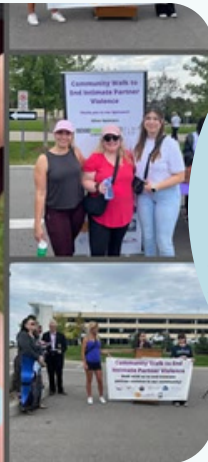
COMMUNITY EVENTS



TAKE BACK THE NIGHT



WHITBY MAYORS ROUNDTABLE



157
Community
Development Events

Ontario Tech University Get Experience Fair | January 22, 2025



3200+
People reached

FLIP THE SCRIPT WITH EAAA™



The DRCC recently participated in the Flip the Script with EAAA™ Program, an evidence-based intervention designed specifically for 17-24-year-old university students of all sexual identities who identify as women. The program is based on theory, research evidence, and best practices for providing young women with the knowledge and tools to defend themselves against attempts to sexually coerce or assault them. For more information about EAAA™, please visit the link in the description.



DRCC
DURHAM RAPE
CRISIS CENTRE



2024 - 2025

**THANK YOU
DURHAM FOR
BELIEVING AND
SUPPORTING
SURVIVORS &
VICTIMS OF SEXUAL
VIOLENCE**

ANNUAL REPORT

**www.drcc.ca
info@drcc.ca**

Charitable donations can be sent to:
Durham Rape Crisis Centre
438 King St. W, P.O. Box 30525
Oshawa, ON | L1J 8L8
Charitable Organization #107804825RR0001



Scan to Donate